

5255 FM 482
New Braunfels, TX 78132
(830) 241-8830



Owner-Operator Insurance & Responsibility Agreement

I _____ certify my Trucking Company and Drivers will comply with ALL USDOT, TXDOT and FMCSA Regulations.

I understand I will keep General Liability Insurance of \$1,000,000 on all my trucks and trailers at ALL times while being dispatched by Bobcat Trucking, Inc. In the event I change my policy, I understand I am responsible for providing the new documentation to Bobcat Trucking Inc.

I understand I am responsible and will maintain an active Cab Card with an active USDOT Number. I will notify Bobcat Trucking if I become non-active.

I understand I am responsible for training myself and/or drivers and staying up-to-date with all safety rules for the Texas Highway regulations. Bobcat Trucking, Inc. is NOT responsible for any trucks or drivers.

I understand I am responsible for pre- and post- trip reports on my trucks and trailers, and drivers will complete the reports on their trucks and trailers.

I am responsible for ensuring ALL drivers will complete and follow all Drug and Alcohol Testing as required by the FMCSA Regulations. Bobcat Trucking is not held responsible.

Hauler/Trucking Company

Date

Bobcat Trucking Inc.

Date

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Owner-Operator Policy Agreement

I _____ understand and agree with the terms in this contract.

1. I understand I am an Independent Contract Hauler. This agreement shall remain in full force beginning on the date written below and either party may terminate this agreement at any time with or without cause.
2. I understand that additions or deletions can be made at any time to this contract policy agreement by Bobcat Trucking Inc. and I will be provided with a new copy to review and understand in a timely manner before signing to determine if I wish to continue with contract.
3. I understand I am responsible for filling in my own taxes with the IRS and Resident State Department. Bobcat Trucking Inc. will provide me with a 1099 form.
4. I understand my rate of pay will be based on the percent of the Net Load Pay, which is the Gross Load Pay, and/or Less Fuel Surcharge, when applicable cash advances, and/or applicable fees for liabilities caused by my negligence.
5. I will not be compensated for deadhead miles between last trip destination and new trip origin.
6. I understand it is not the responsibility of Bobcat Trucking Inc. to reimburse me for personal expenses. I will not be compensated for personal expenses incurred during job hauls such as and not limited to: meals, cell phone usage, motor vehicle violation tickets or due to negligence.
7. I understand Bobcat Trucking Inc. does not guarantee, nor am I obligated to haul a specific number of loads, earn a specific amount of revenue, work a specific number of hours, or days of the week. Any revenue I generate or pay I receive from Bobcat Trucking Inc. will be solely for individual job hauls I accept to complete and have completed.
8. I retain full control and discretion on any hauling jobs I choose to accept. I understand Bobcat Trucking Inc. does not guarantee specific or average amount of revenue/pay.
9. I understand Bobcat Trucking Inc. does not guarantee a profit. I understand I may even incur losses due to unforeseeable complications with hauling a job or due to damages or penalties caused to my motor vehicle, because of my negligence or failure to adhere to DOT/FMCSA regulation requirements.

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10. I understand I will provide an invoice with all original tickets to verify amounts of pay for Net Load Pay.

11. I understand Bobcat Trucking Inc. is not responsible for training any driver. All drivers will be held responsible for their own CDL license and will follow all FMCSA regulations. Each Hauler who has drivers will be responsible for training them, and ensure they will follow all TX Highway Safety measures on the highways and follow all regulations per Federal Motor Carrier Safety administration. If you choose to change out drivers, you do have the right to, as long as you follow all regulations.

I certify that I have read, understand and agree to the provisions of this contract and have received a copy of this contract.

Hauler/Trucking Company

Date

Bobcat Trucking Inc.

Date